



# Annual Report

## 2023-2024



## **Vision**

SEED Winnipeg envisions a world where opportunities exist for all people and communities to realize their hopes.

## **Mission**

To build strong communities and increase opportunities for people through financial empowerment programs and services.

## **What We Do**

Access to benefits, business development, credential recognition loans, financial education, matched savings for future goals, and more!

## **Goals**

### **Truth and Reconciliation**

SEED will work in partnership with Indigenous community members and organizations to reduce the ongoing impact of colonization by acting on the Calls to Action by the Truth and Reconciliation Commission of Canada, with a specific focus on Call to Action 92, and the Calls for Justice for All Canadians (Calls 15.1-15.8) by the National Inquiry into Missing and Murdered Indigenous Women and Girls.

### **Effective Program Delivery**

SEED and partner organizations will provide programs and services to support community members living on low incomes to improve financial well-being and long-term stability.

### **Organizational Health**

SEED will improve organizational sustainability, financial stability, and supports to staff.

### **Systemic Change**

SEED will engage with community organizations, networks, and government agencies to address poverty through public policy and institutional change.

# Message from the Chairperson

On behalf of SEED Winnipeg's Board of Directors, I would like to express my gratitude to all staff, funders, individual donors, community partners, and directors for their continued dedication. This is a momentous year as SEED can proudly celebrate 30 years of growth and continued success.

I would also like to acknowledge SEED's program participants for their strength and determination. Participants' commitment to making positive changes has contributed to building stronger communities.

SEED continues to build resilience in individuals, families, and communities by developing and expanding collaborative partnerships – increasing the scale, scope, and impact of our financial empowerment programs. SEED's ongoing commitment to the Truth and Reconciliation Commission's Calls to Action continues to be at the forefront of its work, leading and guiding staff and the delivery of its programs.



Keely Richmond

I thank everyone who works and learns at SEED. I am so proud to be associated with SEED Winnipeg and to be a part of the Board of Directors. I wish SEED and all its participants all the best for the coming year. To another 30 years together!

## Board of Directors

Abdikheir Ahmed  
Brendan Reimer  
Catherine Biaya  
Frank Parkes  
Janesca Kydd

Keely Richmond  
Maria Tess Talla  
Monika Feist  
Nicole Starr  
Rylee Nepinak

Seidu Mohammed  
Sumegha Gupta  
Yvan Guy Larocque

# Message from the Co-Directors

As we celebrate SEED's 30th anniversary this year, we look back with nostalgia and some surprise at how small of an organization we were when it all started. Many things have changed over the years: we have grown significantly in staff size, program offerings, and partnerships. Our location has also changed, but our core values and purpose have remained the same.

We reflect on our past with enormous gratitude. We are grateful to our funders for making this work possible. We are continually impressed by community partners who have developed customized programs to address the

specific needs of the communities they serve. We appreciate the dedication of an amazing staff team who have consistently risen to the challenge of providing participant-centered services. We would also like to acknowledge the steadfast support and guidance of SEED's Board of Directors.

Demand for SEED's programs continues to grow and exceeds our service delivery capacity. SEED will continue working with our partners to enhance access to supports through program expansion and to address root causes through systems and policy change.

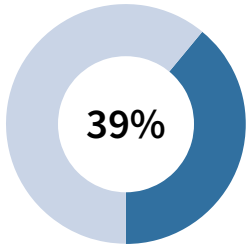
We thank you for your continued support.



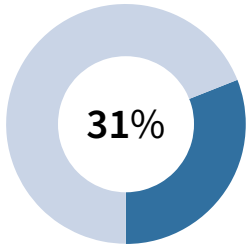
Carinna D'Abramo Rosales and Louise Simbandumwe

# Who We Are

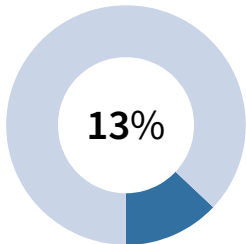
## Participants



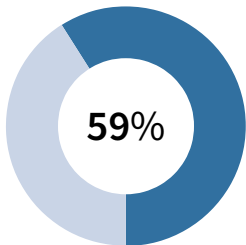
Indigenous People



Newcomers to Canada

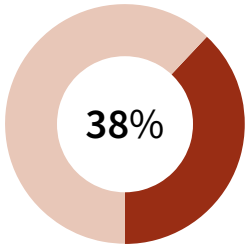


People with Disabilities

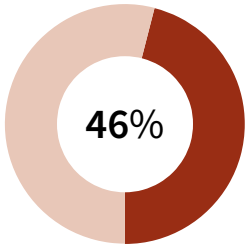


Women

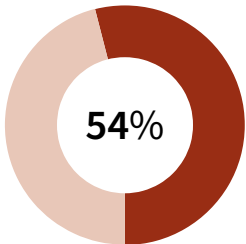
## Board Members



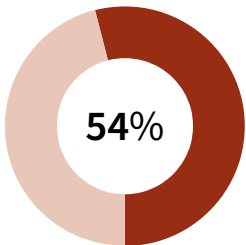
Indigenous People



Newcomers to Canada

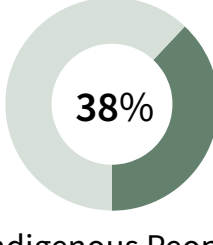


Past Participants

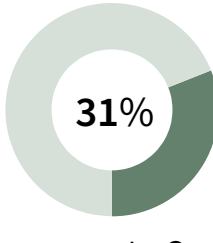


Women

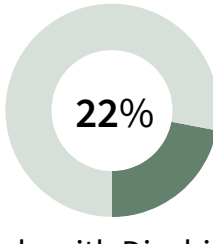
## Staff



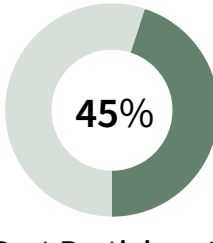
Indigenous People



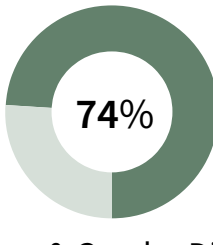
Newcomers to Canada



People with Disabilities



Past Participants



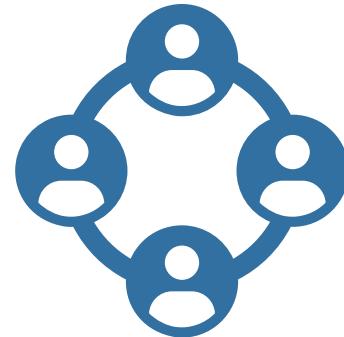
Women & Gender Diverse

# Year at a Glance

SEED and program partners served over **11,000** participants.



**11,150** participants



**122** partner organizations

## Access to Benefits



**\$48,031,801** in income benefits



**2,326** pieces of ID



**50** RESPs opened

## Business Development



**17** businesses launched or expanded



**139** jobs created or maintained



**174** people accessed consulting



**551** people trained

## Credential Recognition Loans



**\$215,352** was distributed through loans to **17** clients

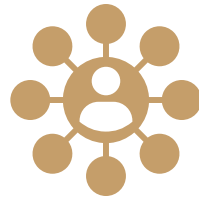


**16** clients secured employment in the same or similar professions

## Financial Education and Coaching

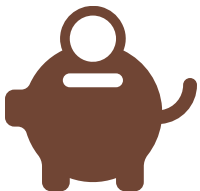


**3,751** participants received financial education or coaching



**753** service providers were trained to provide financial education

## Matched Savings for Future Goals



**347** participants saved **\$171,546**



**221** participants purchased assets worth **\$445,797**



# Bibi's Story

## SEED played a pivotal role in Bibi's journey as an aspiring entrepreneur.

Her first year in Manitoba was marked by a survival job as she navigated the challenges of settling into a new environment. Bibi's path to SEED began when she enrolled in Recognition Counts. She then seized the opportunity to participate in the Immigrant Business & Enterprise Support & Training (BEST) program, which proved to be a transformative experience and a way to apply her chemist education.

**"SEED provided the guidance I needed to turn my aspirations into reality."**

"The BEST program was amazing," Bibi recalls, "I couldn't have gotten this much helpful information on my own."

With SEED's support, Bibi refined her business idea and successfully launched her hair and beauty products venture. "SEED's help is invaluable," she emphasized, "and it's free!" Bibi's

partnership with a SEED consultant enabled strategic planning and guidance: "Priscila has been instrumental in my journey." Bibi enthusiastically shares her SEED success story, emphasizing its invaluable impact on her journey. "I tell everyone about SEED," Bibi enthuses. "They're doing a great job!"

**Binti**

[bintchem.square.site](http://bintchem.square.site)





# Christie's Story

Christie highlighted SEED's significant role in her success building her business.

Years ago, she benefited greatly from SEED's Business & Enterprise Support & Training (BEST) program for her original and customized art and Pour & Paint party business. When she sought to expand by offering fun day outings for women, she turned to SEED again, needing help "with all of it. I had no idea where to start." She received extensive support, noting,

**"They gave me so much help—held my hand all along the way."**

Christie was ecstatic to be assigned to Billy, one of her previous advisors. "I felt like I'd won the jackpot," she said. She emphasized SEED's impact, stating, "I'd be in a totally different place now. I'm not sure I could have done it at all without SEED. And if I could have done it, it would have taken me so much longer."



Photo submitted by Christie

Christie highly recommends SEED: "Anytime someone mentions an interest in starting a business, I talk to them about SEED. They're so awesome; an amazing organization."

**Daytripper**  
[rainbowearthcreations.com/daytripper](http://rainbowearthcreations.com/daytripper)

# Everleigh's Story

Everleigh's journey with SEED began when she discovered a summer job opportunity as a Junior Facilitator.

Reflecting on her experience, she shared, "I have learned so much from SEED. Now that I have these skills, I can teach them to others, especially those in situations similar to mine." As a Junior Facilitator in the Indigenous Money Stories program, Everleigh found herself traveling to different places, which she described as fostering a vital sense of connection.

Everleigh shared how she learned about finances through SEED: "Because of SEED, I am able to manage my money," she emphasized. "I'm able to budget and to pay my bills." While she has yet to acquire a credit card, she now comprehends the fundamentals of credit, which will be very helpful.

Everleigh is passionate about spreading the word about SEED, highlighting that many lack basic financial knowledge: "A lot of people don't know the difference between needs versus wants or the value of money. I didn't!"



She encourages her friends to consider opportunities at SEED:

**“They go beyond financial education. It’s a supportive community. I call them my SEED family.”**

# Hilda's Story

**Hilda's introduction to SEED came through a family recommendation, where she heard about their respectful and helpful approach.**

She recalled, "The people at SEED were really nice. They treat you with respect and help you." Her initial struggles with paperwork, especially income tax forms, led her to seek SEED's assistance. "I didn't know I was entitled to various benefits," she admitted. SEED guided her through filing taxes, locating her missing family affordability cheque, and updating her address with Service Canada. SEED also helped her navigate the application process for Rent Assist, a benefit for people living on a low income and renting in the private market, which she didn't realize existed.

"When I need assistance with forms, I make an appointment with SEED. They help me." When Hilda expressed a desire to volunteer in the community, particularly during solitary winter months, SEED provided her with a list of volunteer options. She enthusiastically recommends SEED to her family, saying, "If they have questions, I tell them to

go to SEED." Hilda finds reassurance in SEED's welcoming environment and their commitment to community support, noting, "The staff are wonderful. They show respect. They are so welcoming."





# Kasun's Story

Kasun, a lawyer in his home country, faced the challenge of completing nine courses to practice law in Manitoba and could manage only two or three courses per year while working full-time.

His breakthrough came after meeting a lawyer who introduced him to Jeff at SEED. Kasun secured a loan through SEED's Recognition Counts program, allowing him to finish his coursework and cover expenses. "I really needed the loan," he recalls.

Now running his own law firm, Kasun frequently refers clients to SEED, many of whom are immigrants and professionals.



Photo submitted by Kasun

**“The first thing I say?  
‘You need SEED!’”**

"I have already sent four or five clients to SEED. I believe it was a great help to them."

Kasun praises SEED's ability to offer loans to those with work permits, highlighting the importance of support for new immigrants: "You really need help at the beginning."

**KRK Law Corporation**  
krklaw.ca

# Leona's Story

Leona, reflecting on her journey with SEED, emphasized the pivotal role of their programs in her financial situation.

Leona initially completed the Saving Circle program in 2005 but was not ready for the IDA program the first time she enrolled. She returned to it recently with newfound readiness, stating, "You can save money, but without the right strategies, it doesn't seem to work, especially if your financial situation is extremely limited." Despite challenges like relying on Employment and Income Assistance and Employment Insurance, Leona found SEED's guidance indispensable, noting, "It was helpful knowing that it was possible to save money." SEED helped her achieve specific goals, including purchasing essential items like a cane, a night guard, and a computer, and setting aside emergency savings.

SEED's impact extended beyond her financial strategies, helping Leona prioritize health and wellness through savvy shopping techniques and money management skills. Grateful for the personalized support, she praised SEED

for being "patient and knowledgeable," going "above and beyond" to assist her. Learning about credit history and resolving financial issues further empowered her, while inspiring future aspirations, including potentially starting a business. Leona's dedication to sharing SEED's benefits underscores its profound influence on her life and community: "I'm eternally grateful for their support."



# Reflecting on SEED's 30th Anniversary

As SEED turns 30, SEED staff member Kevin Schachter spoke with two former Executive Directors about their time leading SEED.

*Garry Loewen was SEED's founding Executive Director when SEED began operations in 1993.*

**Garry:** I was working in the early 90s for Mennonite Central Committee, and they gave me a mandate to try to create employment for job seekers with barriers. I ran into some people at CEDA, who told me about this group that had been trying for something like five years to get SEED Winnipeg going. They had incorporated SEED Winnipeg and they'd gotten a charitable number, but they'd never operationalized it. CEDA had gotten some money to get some Community Economic Development type initiative going in Winnipeg. So we decided that, since Mennonite Central Committee was paying my wage and CEDA had some money to pay for somebody else's wage, there was the possibility of operationalizing SEED Winnipeg very inexpensively.

*SEED's initial program supported low-income community members to become entrepreneurs.*

**Garry:** In the early 1990s it was a low time economically, high unemployment, lots of poverty, and a lot of people were starting to move towards self-employment as their way of making a living for themselves. So we decided

that we would use SEED Winnipeg for that, and we would develop a program to help low-income people to start their own small businesses and that would be how they would become financially self-sufficient.

*From early on, SEED strived to practice Community Economic Development.*

**Garry:** We weren't content to do only individual entrepreneurship type businesses. We were very attracted to the idea of doing more collective type businesses. As we were maturing as an organization, we were very much trying to incorporate the philosophy of community-based economic development. Parallel with the successes we were having with individuals, we were trying to expand our vision to a different way of not just helping people survive in a rough economy, but finding ways to even potentially change the way the economy worked.

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*Cindy Coker was Executive Director from 2003–2016, as SEED grew significantly in response to emerging community needs.*

**Cindy:** I did not intentionally want it to grow. That was not my aim. It was organic growth based on listening to the needs, not with the idea that this would become another avenue for SEED to have income, but because it was something needed in the community.



*SEED worked in partnership with other community organizations to better reach community members and to access and distribute government funding.*

**Cindy:** All the programs that we see the need for don't need to be done by SEED. So, we early on started partnering with others in designing our programs. A lot of that came from knowing that, if there was federal money out there, you needed to have a whole different level of reporting and financial oversight. So, if we could tap that and then contract with other organizations who could do great work, that would be a huge benefit we could provide the community.

*Cindy highlighted the importance of listening to and learning from the community as SEED grew.*

**Cindy:** One of the things I thought SEED did really well was to listen to the folks we were working with and to listen to the folks we were partnering with. The part of SEED that I think is so important is how it has a “We don't know everything” attitude. We are learning, and we're listening, and truly listening so we can grow. That's what I think makes it a really special place.



Artwork by Lani Zastre

# Taytum's Story

Taytum's journey with SEED began when her mom mentioned their free tax assistance.

After finding the tax filing assistance helpful, she later seized the opportunity to join SEED as a Junior Facilitator for the Money Stories program, blending money management with cultural teachings.

Reflecting on her experience, Taytum shared, "It changed the way I see money and the way I handle it. I'm not just playing around with it." The intensive training helped her gain new skills: "I learned a lot about teamwork and collaboration, and about giving and receiving feedback." The opportunity to go into the community with Elders and SEED facilitators to provide Money Management Training in community organizations was invaluable. The program's cultural component was particularly enriching for Taytum: "I learned a lot about Indigenous culture and practices."

Taytum's passion for SEED extended beyond the program as she actively promoted it, saying, "I recently shared the opportunity to apply for a Junior Facilitator on my social media." She often shares her experience with her coworkers and her family.



Photo submitted by Taytum

Taytum values SEED's supportive environment, noting,

**"I also really like how SEED cares for everyone who comes to them."**

Her journey exemplifies personal growth and community impact, driven by SEED's holistic approach to education and empowerment.

# Teena's Story

Teena, a mother of five facing financial challenges, turned to SEED during the pandemic to help secure her family's future.

Concerned about housing stability, Teena's family found solace in SEED's matched savings programs, which taught financial management and supported their savings goals. Reflecting on her journey, Teena emphasized, "I, and my family, had financial challenges. With a large family, there are lots of costs." First, in 2020, her husband completed the Saving Circle program, purchasing a computer for the family. The following year, Teena herself enrolled in SEED's Inner City Homebuyer Program, where she was able to save for a downpayment despite economic uncertainties.

Achieving homeownership was a significant milestone for her family, providing security and a valuable asset for their children's future needs. Despite having doubts during a time of rising interest rates, Teena proudly asserted, "We still did it!" She enthusiastically recommends SEED to others, like her newcomer friends, colleagues, and other families in the community.



**"SEED is the only place I know of that gives access to programs for financial wellness."**

For Teena, SEED is not just an organization but a vital community resource: "It's important people know this exists and to access it."



# Vernon's Story

SEED Winnipeg plays a crucial role in supporting the Financial Wellness in First Nations Project by providing tailored financial empowerment services in Manitoba and Ontario First Nations communities. Supported by IG Wealth Management, this initiative aims to embed financial empowerment into existing community frameworks and evaluate its potential for nationwide scalability. Partnering with Prosper Canada, AFOA Canada, Community Financial Counselling Services, and Sudbury Community Service Centre, SEED offers vital support like tax filing assistance, money management training, financial coaching, and access to ID, RESPs, and government benefits, all while meeting culture-specific needs.

Originally planned for five Manitoba communities, SEED's involvement surpassed expectations, engaging 15 communities last year, with plans to expand to 30 next year. The program's success is highlighted by positive feedback and increased demand, which reflect its meaningful contribution to financial inclusion and community empowerment.

SEED's commitment to reconciliation is evident in its collaborative approach to adapting program materials into Indigenous languages and prioritizing culturally appropriate service delivery. By supporting and enhancing the Financial Wellness in First Nations Project, SEED Winnipeg continues as a steadfast partner



in advancing financial wellness and resilience among Indigenous communities across Canada.

Vernon benefited from this commitment when he approached SEED for support in correcting his birth certificate. "SEED provides accessibility right in the community," he shared. Sara at SEED guided him through obtaining documents, submitting forms, and navigating the waiting period. Now, with his corrected birth certificate, Vernon feels more comfortable knowing the government has accurate information. "Oh yes, definitely," he said when asked if he would recommend SEED. "All in all, my experience at SEED was very helpful."

# Celebrating Diversity Food Services

Diversity Food Services, celebrating its 15th anniversary, stands as a testament to the transformative power of social enterprise and community economic development. Established as a joint venture between SEED Winnipeg and The University of Winnipeg Community Renewal Corporation, Diversity was founded with a mission to integrate sustainability and diversity into its core operations while providing exceptional food services, melding well with the university's desire to offer healthy food options on campus and catering for special events.

Kirsten Godbout, Executive Co-Director, who has been with Diversity throughout the 15 years, emphasizes, "Our success lies in combining ethical leadership with culinary excellence, striving daily to meet community needs." Executive Co-Director Jessica Young, with 10 years at Diversity, echoes this sentiment, noting, "At Diversity, we not only cook food; we nourish lives and empower our diverse team. Diversity empowers us to lead ethically and grow personally, ensuring equality for all."

From its inception, Diversity has prioritized empowering marginalized communities through meaningful employment in food services. This commitment has fueled their growth and has led to Diversity winning multiple awards for sustainability, including twice being named as LEAF Canada's Greenest Restaurant. Diversity has grown to employ 110 staff during the school year and has expanded to include



Photo submitted by Diversity Food Services

Spruce Catering, Sleepy Owl Bread, and Buffalo Stone Café at FortWhyte Alive.

"We've created something unique and special. It is apparent to our staff that we believe in our people," Kirsten affirms. "Our commitment to employee growth and community building remains steadfast, driven by our belief in the transformative power of inclusive employment."

Through their ongoing dedication, Diversity not only feeds their community but also fosters sustainability, inclusion, and community empowerment.

[diversityfoodservices.com](https://diversityfoodservices.com)

# Partnership Focus: Native Clan Organization

SEED's collaboration with the Native Clan Organization (NCO) has advanced NCO's mission to support Indigenous community members reintegrating after justice system involvement and to promote Indigenous justice practices within those systems. SEED responded to the Province of Manitoba's invitation to partner with NCO, enhancing their efforts through tailored programs and services.

SEED's involvement at NCO's new location on 424 Logan has been instrumental. SEED initially offered the Money Stories program, which combines money management training with Indigenous cultural teachings, and then expanded to provide access to ID and tax filing. This partnership not only bolstered NCO's capabilities but also consolidated NCO's role as a resource hub for the community.

Recognizing the impact of their collaboration, SEED has expanded their support by establishing regular ID and tax filing clinics, directly benefiting community members navigating bureaucratic challenges. In addition, SEED has trained NCO staff to independently manage and conduct these essential clinics. This fosters community self-reliance while also providing sustained support.

Through these initiatives, SEED has reinforced NCO's commitment to Indigenous justice and community empowerment. This

partnership exemplifies SEED's dedication to fostering sustainable and impactful community development initiatives that align with both organizations' shared goals of promoting justice, resilience, and cultural preservation within Indigenous communities.



Photo submitted by Native Clan Organization



# Lani: Celebrating Ten Years at SEED

After starting as a participant seeking help for her family, Lani was inspired to give back and began working at SEED in 2014.

Her commitment to SEED, rooted in its mission and vision, reflects her passion for working with people and contributing to the community. As a Program Coordinator, she thrives in SEED's inclusive and advocacy-driven environment, stating,

**“At SEED, I feel I have a voice and can help make an impact.”**

Lani's role has evolved, with a key thread being her contributions to developing the Access to Benefits program. Reflecting on her journey, she expresses love for her work and values contributing to the supportive community SEED provides.

“SEED is a safe place to land for people needing help,” she acknowledges, highlighting its commitment to participant-focused initiatives.

Lani cherishes the relationships and tangible impacts fostered through SEED's community service and advocacy: “I am proud that I still love my work. I can go to work and not feel alone. I love the people I work with. I love working with participants.”

Professionally, she finds fulfillment in a challenging and growth-oriented environment: “I have also appreciated that SEED supports the balance I need in my life.” As Lani celebrates her decade-long tenure, her journey exemplifies SEED's ethos of compassion, growth, and unwavering dedication to positive change.



Photo submitted by Lani Zastre

# Natalie: Celebrating Ten Years at SEED

It seems like just yesterday I was sitting in on Money Management Training workshops at SEED with the purpose of learning how to facilitate the workshops for the youth at the organization I was working for at the time.

Thus began my desire to know more about economic justice and community economic development. A few years later, after speaking the praises of SEED to my new employer and saying it would be my dream to work there one day, I reached out to SEED to request some manuals to facilitate the workshops again. The response to my request was “Why don’t you just facilitate for us instead?” ... and that was 10 years ago.

Over the past 10 years, I’ve worked as a Matched Savings Program Coordinator, spent time with the Inner City Homebuyer program, dabbled in some Access to Benefits work, eventually moved to managing the Matched Savings programs, and am now focusing on partnership and policy work.



Photo submitted by Natalie Wiebe

Throughout the years I have appreciated SEED's collective responsiveness to community need and overall ethos to approaching the work being done.

Here's to the next 10!

# Pam: Celebrating Ten Years at SEED

My first encounter with SEED came through the Money Stories program at a time where I was facing much hardship and struggling to survive.



This grassroots initiative provides financial empowerment tools through storytelling and traditional values, offering Money Management Training lessons along with compassion and understanding of the importance of lessons taught by Indigenous Elders, seniors, and knowledge keepers. Inspired by their mission and the genuine care and support they showed, this experience enabled me to envision a way out of my circumstances and to begin my life's next chapter. I discovered a profound calling in what we termed "heart medicine" – a holistic approach to healing that addresses not only physical needs but also emotional and spiritual well-being.

**My journey with SEED has been one of profound transformation, driven by the desire to give back and uplift others.**

From the depths of homelessness and poverty to the heart of grassroots medicine work, I have witnessed the incredible power of community, empathy, and resilience. As I continue this path, I remain dedicated to fostering positive change and supporting those who need it most, always remembering where I started and the countless hands that helped me along the way.



# Volunteers

**Andruly Alpala**

Arepa's House

**Anne Penner**

**Arleny Perez**

Piggy Tax and  
Bookkeeping Services

**Charity Allen**

Assiniboine Credit Union

**Charles Beckley**

HUB International Limited

**Cristhiane Mignot**

**Clara Mitchell Enns**

RE/MAX Performance Realty

**Elija Villanueva**

Bathala Scents and  
Natural Wellness

**Gerrit Theule**

Wolseley Law LLP

**Dr. Hassan Mobarakikia**

Ariu Dental Clinic

**Jahdiel Davidson**

**Kasun Kulathunga**

KRK Law Corporation

**Monica Adeler**

Hague Law

**Michelle Puno**

**Nessa Will**

**Nigel Mohammed**

Assiniboine Credit Union

**Tamir Bourlas**

Assiniboine Credit Union

**Vanessa Izekor**

# Staff Wellness

Wellness was an ongoing theme for staff this year. SEED secured funding from the Government of Canada's Community Services Recovery Fund that enabled us to plan wellness-focused staff activities. Indigenous and racialized staff played a lead role in shaping the project. Events included retreats to build stronger staff connections and a deeper understanding of Indigenous teachings. This report's cover photo is from a sharing circle during a retreat at FortWhyte Alive. Other wellness activities included beading, a wellness challenge, trainings, and cultural counselling sessions. Staff continually highlight the positive

mental health impacts of being able to bring their dogs to work.



Photo of Sarsaparilla submitted by Raena Penner

# Staff

Aileen Krush  
Alexander Pazmiño  
Allen Mankewich  
Ana Antunes  
Andrew Douglas  
Andrew Proulx-Courchene  
Anna Levin  
Anneliese Schoppe  
Arlena Maytwayashing  
Barb Wilton  
Bemnet Hailegiorgis  
Calandra Necan  
Carinna D'Abramo Rosales  
Carmen Valkova  
Consolate Ojwang  
Daisydee Bautista  
Everleigh Kakegumick  
Farahnaz Afaq  
Fraz Wiest  
Freda Peebles

Hibo Ahmed  
Jacklyn de Visser  
Jacob Ironstand  
Janet Steep  
Jeff Patteson  
Jenn Bogoch  
Jennifer Nembhard  
Jocelyn Friesen  
Justin Morriseau  
Kevin Schachter  
Kyrra Rudolph  
Lani Zastre  
Lauren MacDonald  
Leyla Shahsavari  
Lisa Forbes  
Louise Simbandumwe  
Marcus Peters  
Markus Martin  
Matt Prince  
Melissa Chung-Mowat

Michael Huntinghawk  
Millie Acuna  
Natalie Wiebe  
Pam Krasniuk  
Priscila Calderon  
Qiuyi Kate Zha  
Raena Penner  
Roberta Douglas  
Roshani Perera  
Saman Azizkhani  
Sandra Leone  
Sara Bennet  
Shay Davis  
Sherise Fleury  
Taytum Assiniboine  
Teruni Walaliyadde  
Yanit Endrias  
Yemilo Audu



# Funders

## Government of Canada

- Canada Revenue Agency - Community Volunteer Income Tax Program
- Community Services Recovery Fund
- Employment and Social Development Canada
- Employment and Social Development Canada - Canada Summer Jobs
- Employment and Social Development Canada - Social Development Partnerships Program
- Immigration, Refugees and Citizenship Canada
- Innovation, Science and Economic Development Canada

## Province of Manitoba

- Department of Advanced Education and Training
- Department of Education and Early Childhood Learning
- Department of Families
- Department of Finance
- Department of Labour and Immigration
- Manitoba Accessibility Fund
- Manitoba Housing

## United Way Winnipeg

### End Homelessness Winnipeg

- Reaching Home: Canada's Homelessness Strategy

## Canadian Women's Foundation

## Tachane Foundation

## The Thomas Sill Foundation

## GROW Fund at Toronto Foundation

## The Winnipeg Foundation

- 10 G Foundation - Dancho Fund
- Blum Family Fund
- Moffat Family Fund
- Tommy & Ruth Fund
- Youth in Philanthropy

## Assiniboine Credit Union

## Community Financial Counselling Services

## The Canadian Red Cross Society

## IG Wealth Management

## Prosper Canada

## RBC Foundation

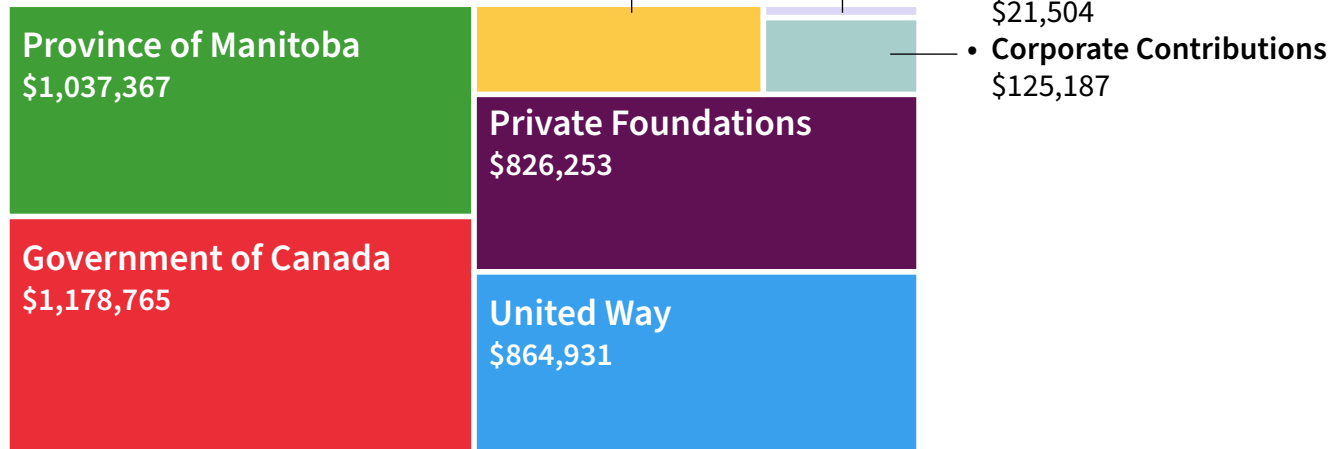
## Anonymous Donor

## Individual Donors

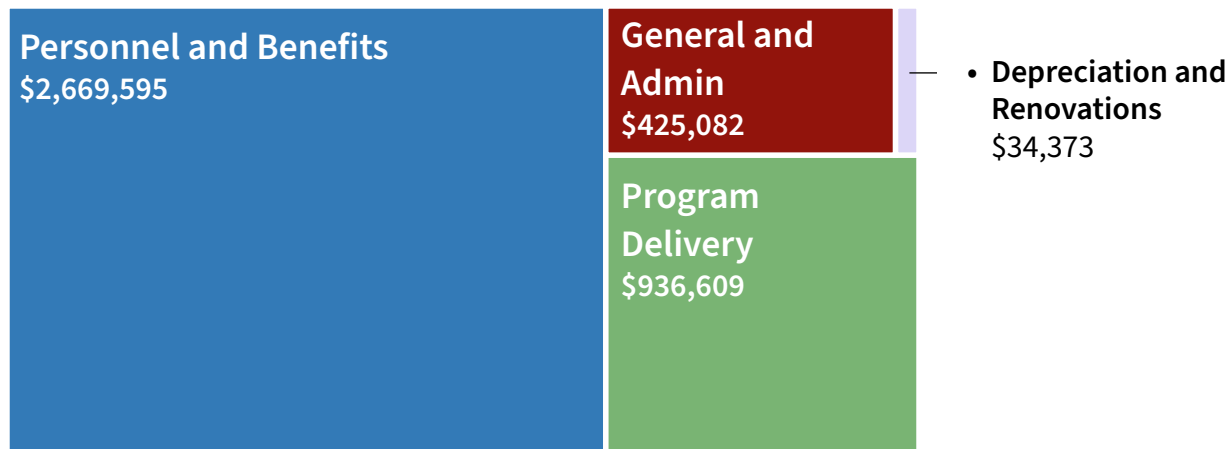


# Financials

Revenue — \$4,326,704



Expenses — \$4,065,659



## Local Purchasing

93% of products and services were purchased from local businesses & individuals





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